

From: (b)(6); (b)(7)(C)
To: [Hickman, Jed](#)
Cc: [Finnell, Jeffrey B.](#); [McFadden, Elizabeth](#); (b)(6); (b)(7)(C) [Arietti Gold, Charlene](#); [Reinhold, Mark](#);
[Meyer, Marc](#); **OIG**; (b)(6); (b)(7)(C)
Subject: OIG Report of Investigation 25-OIT-0007-I
Date: Monday, December 22, 2025 2:50:45 PM
Attachments: [ROI 25-OIT-0007-I.pdf](#)

Dear Mr. Hickman,

This email is being sent on behalf of Marc Meyer, Deputy Inspector General for Investigations.

Attached is an Office of Inspector General (OIG) Report of Investigation concerning allegations that SEC employees were golfing during duty hours.

Please take note of the disclosure warning and report back to the OIG on the results of your review of this matter by February 20, 2026.

Thank you,

(b)(6); (b)(7)(C)

Office of Inspector General
Securities and Exchange Commission
100 F Street, NE, Washington, DC 20549-2977

(b)(6); (b)(7)(C)

Report of Investigation

SEC Employee Misconduct

(b)(6); (b)(7)(C)

CASE NO: 25-OIT-0007-I

December 22, 2025





REPORT OF INVESTIGATION

December 22, 2025 | CASE NO. 25-OIT-0007-I

SUBJECT 1	(b)(6); (b)(7)(C)
POSITION TITLE	(b)(6); (b)(7)(C)
SK-LEVEL/GRADE	SK-15
OFFICE	Office of Information Technology, Enforcement, (b)(6); (b)(7)(C)
REGION	Headquarters
SUBJECT 2	(b)(6); (b)(7)(C)
POSITION TITLE	(b)(6); (b)(7)(C)
SK-LEVEL/GRADE	SK-13
OFFICE	Office of Information Technology, Enterprise Operations, (b)(6); (b)(7)(C)
REGION	Headquarters
SUBJECT 3	(b)(6); (b)(7)(C)
POSITION TITLE	(b)(6); (b)(7)(C)
SK-LEVEL/GRADE	SK-14
OFFICE	Office of Information Technology, Enterprise Operations, (b)(6); (b)(7)(C)
REGION	Headquarters

EXECUTIVE SUMMARY

The Securities and Exchange Commission (SEC) Office of Inspector General (OIG) investigated an allegation that SEC employees were golfing during duty hours. The SEC Office of General Counsel (OGC) received an anonymous complaint that provided sufficient detail from conversations reportedly overheard at the (b)(6); (b)(7)(C) Golf Club (b)(6); (b)(7)(C) GC in Maryland, which allowed the OIG to identify (b)(6); (b)(7)(C) Office of Information Technology (OIT), as one of the alleged golfers.

We found evidence that (b)(6); (b)(7)(C) and (b)(6); (b)(7)(C) played golf at (b)(6); (b)(7)(C) GC during core duty hours. At the time, (b)(6); (b)(7)(C)

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The scope of our investigation covered January 2022 to December 2024. We reviewed selected records related to the employees' work schedules, telework agreements, payroll records, and golf course reservations and activities.

We determined that (b)(6); (b)(7)(C) played golf during core duty hours on days when they had certified on their official timecard that they had been teleworking. They did not use annual leave, credit hours earned or another applicable leave status to cover their absence while playing golf.

During on-site surveillance at (b)(6); (b)(7)(C) GC, we observed and photographed (b)(6); (b)(7)(C) golfing during core duty hours on September 20, 2024, November 1, 2024, and November 8, 2024. We observed (b)(6); (b)(7)(C) with (b)(6); (b)(7)(C) on September 20, 2024, and November 8, 2024. Our records review also revealed 23 instances from March 2022 to November 2024 when (b)(6); (b)(7)(C) made reservations and/or played golf during duty hours.

Although the complainant purportedly overheard conversations that contained sufficient details to correctly identify (b)(6); (b)(7)(C) agency and his role in SEC OIT, the complainant declined to be interviewed and therefore we could not determine if (b)(6); (b)(7)(C) or (b)(6); (b)(7)(C) revealed nonpublic information beyond mere self-identification.

Our findings were presented to the United States Attorney's Office for the District of Columbia, which declined criminal prosecution.

We are providing this report to the SEC for any action deemed appropriate.

Background

GolfNow

GolfNow is self-described as the largest online tee time marketplace in the world. GolfNow offers tee time bookings at thousands of golf courses worldwide. Golfers can use GolfNow to make reservations for specific dates and times.¹

(b)(6); (b)(7)(C) Golf Club

(b)(6); (b)(7)(C) Golf Club (b)(6); (b)(7)(C) GC) is an 18-hole public golf course located at (b)(6); (b)(7)(C). According to (b)(6); (b)(7)(C) GC staff, a round of 18 holes generally takes 4 ½ to 5 hours to complete (Exhibit 1).

¹ <https://www.golfnow.com/support/about-us>.

Investigative Results

Finding: (b)(6); (b)(7)(C) golfed during core duty hours.

OIG initiated this investigation based on an email by an anonymous complainant sent to the SEC OGC related to golfers at (b)(6); (b)(7)(C) GC who were suspected of being SEC employees and golfing during work hours (Exhibit 2). In their email, the anonymous complainant reported that they overheard golfers, believed to be SEC employees, refer to "Sec Life," and that an individual referred to as (b)(6); (b)(7)(C) and (b)(6); (b)(7)(C) (later identified by OIG as (b)(6); (b)(7)(C)) said, "golf is great on the taxpayer's dime." The complainant reportedly overheard sufficient information for the complainant to identify: that (b)(6); (b)(7)(C) and others worked at the SEC; that they may be with an "IT or Communications department"; and (b)(6); (b)(7)(C) position and his first name with sufficient phonetic clarity that we identified (b)(6); (b)(7)(C) from the SEC directory. We emailed the complainant for further information, but they declined to be interviewed and requested to remain anonymous.

We found that (b)(6); (b)(7)(C) played golf at the (b)(6); (b)(7)(C) GC during core duty hours without taking leave on September 20, 2024; (b)(6); (b)(7)(C) played golf at the (b)(6); (b)(7)(C) GC during core duty hours without taking leave on November 1, 2024; and that (b)(6); (b)(7)(C) played golf at the (b)(6); (b)(7)(C) GC during core duty hours without taking leave on November 8, 2024.²

We identified 23 instances from March 2022 to November 2024 when (b)(6); (b)(7)(C) made reservations and/or played golf during duty hours but did not use leave. Other than the days we conducted surveillance, we were unable to determine who accompanied (b)(6); (b)(7)(C) when he golfed during duty hours (See Table 2).

When the OIG interviewed (b)(6); (b)(7)(C) and the (b)(6); (b)(7)(C) they did not deny golfing during core duty hours.

Supporting Evidence

Surveillance Activity

We conducted surveillance at the (b)(6); (b)(7)(C) GC to observe and photograph (b)(6); (b)(7)(C) and other individuals while golfing during core duty hours.

September 20, 2024

(b)(6); (b)(7)(C) and two individuals later identified as (b)(6); (b)(7)(C) referred to as unidentified male (UIM) #1 and 2, respectively in Exhibit 3], were observed arriving at (b)(6); (b)(7)(C) GC at approximately 1:15 p.m. After unloading their clubs and practicing on the putting green, they started golfing at 1:43 p.m. (Exhibit 3).

² On November 8, 2024, SEC Chair Gary Gensler authorized a two-hour early dismissal for employees in recognition of Veterans Day, which (b)(6); (b)(7)(C) claimed in their Quicktime records, while (b)(6); (b)(7)(C) did not. The two hours claimed did not cover the entirety of the golf outings (see Table 1).

November 1, 2024

(b)(6); (b)(7)(C) and a non-SEC federal government worker arrived at (b)(6); (b)(7)(C) GC at approximately 11:57 a.m., practiced on the driving range, and started golfing at 12:31 p.m. They returned their golf cart at approximately 5:00 p.m. (Exhibit 4).

November 8, 2024

(b)(6); (b)(7)(C) and (b)(6); (b)(7)(C) arrived at (b)(6); (b)(7)(C) GC at approximately 10:47 a.m., practiced putting, and started golfing at 11:12 a.m. They returned their golf carts at approximately 4:00 p.m. (Exhibit 5).

Table 1. Golf Activity Observed and Photographed by the OIG.

Date	Golf Outing Start Time	Golf Outing End Time (Approximate)	SEC Golfers
September 20, 2024 (Friday)	1:15 p.m.	Unknown	(b)(6); (b)(7)(C)
November 1, 2024 (Friday)	11:57 a.m.	5:00 p.m.	(b)(6); (b)(7)(C)
November 8, 2024 (Friday)	10:47 a.m.	4:00 p.m.	(b)(6); (b)(7)(C)

Source: OIG Surveillance Activity (Exhibits 3 through 5)

(b)(6); (b)(7)(C)

Work Schedule, Golf Records, and Time and Attendance Records

We reviewed (b)(6); (b)(7)(C) WorkSmart schedule as provided to OIG by the SEC Office of Human Resources (OHR) (Exhibit 6). (b)(6); (b)(7)(C) current work schedule, which was SEC-Flex and effective May 21, 2023, shows that his tour of duty begins at 8:45 a.m. and ends at 5:15 p.m. daily, with approved recurring and ad hoc telework, with Wednesday designated as an in-office day. Prior to this, (b)(6); (b)(7)(C) had an approved SEC-Flex schedule, effective November 22, 2020, with the same daily work hours, with approved recurring and ad hoc telework, and Tuesday and Thursday designated as in-office days.

We reviewed time and attendance records and, according to the corresponding Federal Personnel/Payroll System (FPPS) and Quicktime records, (b)(6); (b)(7)(C) did not take leave on any dates when he golfed, or had reservations to golf, as shown in Table 2, with the exception of two hours of administrative leave he claimed on both August 30, 2024, and November 8, 2024, which were two-hour early dismissals authorized by then-SEC Chair Gary Gensler (Exhibits 7 through 10).

We obtained records from GolfNow from 2022 to 2024 related to (b)(6); (b)(7)(C) GolfNow account and also obtained records from (b)(6); (b)(7)(C) GC that detailed (b)(6); (b)(7)(C) golf reservations and start times at that golf course (Exhibits 11 and 12).

We compared the GolfNow and (b)(6); (b)(7)(C) GC records with (b)(6); (b)(7)(C) Quicktime and WorkSmart records to correlate golf outings occurring on weekdays with his work schedule which were neither holidays nor when he claimed 8 hours of leave (Exhibit 13) (See Table 2).

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Table 2. Summary of (b)(6); (b)(7)(C) Work Schedule, Golf Reservations, and Known Golf Activity.

Date	Day	Claimed Work Hours with Telework Code	Pay Period	WorkSmart Schedule	GolfNow Reservation Time	GolfNow Reservation Location	(b)(6); SC-Reported Start Time
3/7/2022	M	8 hrs (C)	22-6	8:45-5:15 TW	10:50 a.m.	(b)(6); (b)(7)(C) Golf	N/A
3/18/2022	F	8 hrs (C)	22-6	8:45-5:15 TW	10:40 a.m.	(b)(6); (b)(7)(C) Golf	N/A
4/15/2022	F	8 hrs (C)	22-8	8:45-5:15 TW	11:50 a.m.	(b)(6); (b)(7)(C) Golf	N/A
5/20/2022	F	8 hrs (C)	22-11	8:45-5:15 TW	11:30 a.m.	(b)(6); (b)(7)(C) Club	N/A
6/3/2022	F	6 hrs (C) 2hrs Adm. LV	22-12	8:45-5:15 TW	11:30 a.m.	(b)(6); (b)(7)(C) Club	N/A
8/18/2023	F	8 hrs (C)	23-17	8:45-5:15 TW	3:00 p.m.	(b)(6); (b)(7)(C) Golf	3:00 p.m.
8/25/2023	F	8 hrs (C)	23-18	8:45-5:15 TW	2:50 p.m.	(b)(6); (b)(7)(C) Golf	2:50 p.m.
9/1/2023	F	6 hrs (C) 2hrs Adm. LV	23-19	8:45-5:15 TW	3:00 p.m.	(b)(6); (b)(7)(C) Golf	3:00 p.m.
3/1/2024	F	8 hrs (C)	24-6	8:45-5:15 TW	12:10 p.m.	(b)(6); (b)(7)(C) Golf Club	12:20 p.m.
3/8/2024	F	8 hrs (C)	24-6	8:45-5:15 TW	N/A	N/A	12:10 p.m.
4/19/2024	F	8 hrs (C)	24-9	8:45-5:15 TW	N/A	N/A	2:10 p.m.
4/26/2024	F	8 hrs (C)	24-10	8:45-5:15 TW	N/A	N/A	12:30 p.m.
5/3/2024	F	8 hrs (C)	24-10	8:45-5:15 TW	N/A	N/A	1:30 p.m.
6/14/2024	F	8 hrs (C)	24-13	8:45-5:15 TW	N/A	N/A	2:40 p.m.
7/12/2024	F	8 hrs (C)	24-15	8:45-5:15 TW	N/A	N/A	2:20 p.m.
7/19/2024	F	8 hrs (C)	24-16	8:45-5:15 TW	N/A	N/A	12:10 p.m.
7/26/2024	F	8 hrs (C)	24-16	8:45-5:15 TW	N/A	N/A	2:10 p.m.
8/16/2024	F	8 hrs (C)	24-18	8:45-5:15 TW	N/A	N/A	2:20 p.m.
8/23/2024	F	8 hrs (C)	24-18	8:45-5:15 TW	N/A	N/A	2:50 p.m.
8/30/2024	F	6 hrs (C) 2hrs Adm. LV	24-19	8:45-5:15 TW	N/A	N/A	2:20 p.m.
9/20/2024	F	8 hrs (C)	24-20	8:45-5:15 TW	N/A	N/A	2:00 p.m.
11/1/2024	F	8 hrs (C)	24-23	8:45-5:15 TW	N/A	N/A	12:30 p.m.
11/8/2024	F	6 hrs (C) 2hrs Adm. LV	24-24	8:45-5:15 TW	N/A	N/A	11:30 a.m.

Note: On March 1, 2024, (b)(6); (b)(7)(C) made a reservation at (b)(6); (b)(7)(C) Golf Club, but golfed at (b)(6); (b)(7)(C) SC

Source: Worksmart, payroll records, and golf records (Exhibits 6 through 13).

Interviews of (b)(6); (b)(7)(C)

We conducted a brief voluntary interview of (b)(6); (b)(7)(C) on March 10, 2025, however, after explaining the allegation of golfing during work hours, (b)(6); (b)(7)(C) elected to seek legal representation, at which time OIG terminated the interview (Exhibit 14).

On May 6, 2025, we conducted a compelled interview of (b)(6); (b)(7)(C) with his attorney present (Exhibit 15). (b)(6); (b)(7)(C) said that (during the time relevant to the investigation) he was on an SEC-Flex schedule Monday through Friday from 8:30 a.m. to 5:00 p.m. with Wednesdays in the office.

(b)(6); (b)(7)(C) acknowledged “core hours” are 10:00 a.m. to 2:00 p.m. (b)(6); (b)(7)(C) said he was on the Emergency Relocation Group (ERG) and Continuity of Operations (COOP) team and therefore he was “on call” 24 hours a day. (b)(6); (b)(7)(C) believed that he was permitted to always “flex” his time so long as he was available and responsive to work requirements. (b)(6); (b)(7)(C) said he was always on call while at the golf course and he used his work phone to communicate. He said that if he was

³ WorkSmart records indicated (b)(6); (b)(7)(C) was not designated as essential personnel under the COOP program; however, we confirmed that (b)(6); (b)(7)(C) was a designated member of OIT’s Continuity Emergency Relocation Group (ERG) from November 2020 through November 2024 (Exhibit 16).

able to respond on his phone, then he was working. When asked by the OIG, “you think that, being responsive – you’re golfing, and then you can just answer your phone on the course, and that means you’re working [?]” (b)(6); (b)(7)(C) responded, “Well, yeah.” (Exhibit 15, Attachment 2, p. 27, l. 11-15) He also said, “It’s my personal time, in my mind.” (Exhibit 15, Attachment 2, p. 28, l. 7-8.) At one point, we stated to (b)(6); (b)(7)(C) that during core hours employees are expected to be at their desk working, and (b)(6); (b)(7)(C) replied, “I disagree with that.” (Exhibit 15, Attachment 2, p. 39, l. 3-9.) (b)(6); (b)(7)(C) explained that he was not required to be at his computer to do his job or to provide direction to his subordinates. He said, however, that his subordinates had a more direct role in accessing systems and therefore were required to be on their computer (Exhibit 15, Attachment 2, pp. 53-55). (b)(6); (b)(7)(C) said he never used compensatory time or credit hours. He said his previous supervisor (b)(6); (b)(7)(C) did not know he was golfing during work hours.

(b)(6); (b)(7)(C) said that he worked with (b)(6); (b)(7)(C) since the 1990s and recommended that they work at the SEC. (b)(6); (b)(7)(C) said that he approved (b)(6); (b)(7)(C) to golf with him as (b)(6); (b)(7)(C) because (b)(6); (b)(7)(C) was also flexing his time (Exhibit 15, Attachment 2, p. 66, l. 3-16).

(b)(6); (b)(7)(C) Supervisors

We interviewed (b)(6); (b)(7)(C) who had been (b)(6); (b)(7)(C) supervisor since November 2024. (b)(6); (b)(7)(C) was not aware of (b)(6); (b)(7)(C) golfing during work hours and never authorized the activity. Specifically, (b)(6); (b)(7)(C) did not have an understanding or agreement with (b)(6); (b)(7)(C) that he could flex his hours. (b)(6); (b)(7)(C) was shown surveillance photographs of (b)(6); (b)(7)(C) playing golf during work hours, from which (b)(6); (b)(7)(C) identified (b)(6); (b)(7)(C) and said (b)(6); (b)(7)(C) thought this was “blatant” and was “shocked” (Exhibit 17).

We interviewed (b)(6); (b)(7)(C) who (b)(6); (b)(7)(C) for over ten years, until November 2024. (b)(6); (b)(7)(C) said that (b)(6); (b)(7)(C) did not have an understanding or agreement with (b)(6); (b)(7)(C) that he could flex his hours for outside activities. (b)(6); (b)(7)(C) said (b)(6); (b)(7)(C) “joked” about golfing “on the job,” but (b)(6); (b)(7)(C) did not take this seriously and did not know (b)(6); (b)(7)(C) was golfing during work hours (Exhibit 18).

(b)(6); (b)(7)(C)

Work Schedule and Time and Attendance Records

We confirmed with OHR that (b)(6); (b)(7)(C) did not have an approved schedule nor telework agreement in WorkSmart when we first requested the records in February 2025 (Exhibit 19). We later learned that, as of April 4, 2026, (b)(6); (b)(7)(C) was placed on an approved Flextour schedule in WorkSmart with a daily schedule of 8:00 a.m. to 4:30 p.m. and was approved for ad hoc only telework (Exhibit 20).

We reviewed (b)(6); (b)(7)(C) Quicktime records and confirmed that he claimed 8 hours of work (telework code C) on September 20, 2024, when he was observed golfing at (b)(6); GC at 1:15 p.m.; and, he claimed 6 hours of work (telework code C) and 2 hours of administrative leave on November 8, 2024, when he was observed golfing from approximately 10:47 a.m. to 4 p.m. (Exhibits 21).

Interviews of (b)(6); (b)(7)(C)

We conducted a brief voluntary interview of (b)(6); (b)(7)(C) on March 19, 2025, however, after explaining the allegation of golfing during work hours, (b)(6); (b)(7)(C) elected to seek legal representation, at which time OIG terminated the interview (Exhibit 22).

On May 12, 2025, we conducted a compelled interview of (b)(6); (b)(7)(C) with a union representative present. (b)(6); (b)(7)(C) said he was on an SEC-Flex schedule Monday through Friday with Wednesdays in the office. (b)(6); (b)(7)(C) said that (b)(6); (b)(7)(C) said he only golfed a few times a year and that (b)(6); (b)(7)(C) GC was the only place he went. (b)(6); (b)(7)(C) explained that (b)(6); (b)(7)(C) texted the group for availability to golf and made the reservations. (b)(6); (b)(7)(C) thought he took leave when he golfed or golfed after he completed his hours or tasks for the week. (b)(6); (b)(7)(C) said he believed his schedule was flexible from what (b)(6); (b)(7)(C) told him. He stated that he thought he could golf if he worked his hours and that he was on call. (b)(6); (b)(7)(C) said he did not go golfing with (b)(6); (b)(7)(C) every time he was invited and only if he completed his work hours (Exhibit 23).

Supervisors

We interviewed (b)(6); (b)(7)(C) who, as of March 13, 2025, supervised (b)(6); (b)(7)(C).⁴ We showed (b)(6); (b)(7)(C) surveillance photographs and he identified (b)(6); (b)(7)(C) golfing. (b)(6); (b)(7)(C) said he was surprised to see them golfing during their core duty hours. (b)(6); (b)(7)(C) stated he was unaware of any of these employees golfing during work hours and would never authorize this activity (Exhibit 24).

We interviewed (b)(6); (b)(7)(C) who supervised (b)(6); (b)(7)(C) for approximately one year. (b)(6); (b)(7)(C) said that although the SEC's (b)(6); (b)(7)(C) Branch, where (b)(6); (b)(7)(C) was assigned, can have varying hours, he did not have any understanding or specific agreement with (b)(6); (b)(7)(C) that he could flex his hours. When advised that (b)(6); (b)(7)(C) golfed during work hours, (b)(6); (b)(7)(C) stated that he was surprised and "disappointed." (b)(6); (b)(7)(C) said he was not aware of the golf activities and never authorized them (Exhibit 25).

(b)(6); (b)(7)(C)

Work Schedule and Time and Attendance Records

We reviewed (b)(6); (b)(7)(C) WorkSmart schedule, which was effective on June 30, 2024, and confirmed he was on an approved SEC-Flex schedule, which began at 8:30 a.m. and ended at 5:00 p.m. daily. (b)(6); (b)(7)(C) selected Wednesday as his required "in-office" day. Of note, (b)(6); (b)(7)(C) was listed as (b)(6); (b)(7)(C) direct supervisor (Exhibit 26).

We reviewed (b)(6); (b)(7)(C) Quicktime records, which indicated that he claimed 8 hours of work (telework code C) on both September 20 and November 8, 2024, when he was observed playing golf at (b)(6); (b)(7)(C) CG (Exhibits 27).

⁴ Both (b)(6); (b)(7)(C) respective, previous supervisors (b)(6); (b)(7)(C)

Interview of (b)(6); (b)(7)(C)

On March 19, 2025, we conducted a voluntary interview with (b)(6); (b)(7)(C) said that before the SEC's return to office rules which took effect on March 10, 2025, he worked remotely Monday through Friday from 8:30 a.m. to 5:00 p.m. with Wednesdays in the office. (b)(6); (b)(7)(C) said he had a telework agreement in place. When we advised (b)(6); (b)(7)(C) of the allegation that he golfed during work hours, he said that he had a flexible schedule and occasionally went to the golf driving range on Friday afternoons after 3:00 to 3:30 p.m. He said he did not do anything wrong and worked extra hours. (b)(6); (b)(7)(C) said that (b)(6); (b)(7)(C) [his prior supervisor] authorized his flexible schedule. (b)(6); (b)(7)(C) added that (b)(6); (b)(7)(C) [his current supervisor] was aware of the flexible schedule. (b)(6); (b)(7)(C) said he did not document his actual hours on his timesheet and he worked extra hours to make up for any missed core duty hours. (b)(6); (b)(7)(C) further explained that he had authorization to flex his hours from (b)(6); (b)(7)(C) and (b)(6); (b)(7)(C) had authorization to flex hours from (b)(6); (b)(7)(C) (Exhibit 28). On March 27, 2025, (b)(6); (b)(7)(C) emailed the OIG "to clarify" an answer regarding conducting official work outside of the SEC network or devices (Exhibit 29).

(b)(6); (b)(7)(C)

Supervisors

We interviewed (b)(6); (b)(7)(C) who was (b)(6); (b)(7)(C) supervisor from November 2024 until the time of the OIG interview on March 10, 2025. (b)(6); (b)(7)(C) had been (b)(6); (b)(7)(C) supervisor previously. (b)(6); (b)(7)(C) stated that he was not aware of (b)(6); (b)(7)(C) golf activities and never authorized them (Exhibit 18).

Additional Findings

(b)(6); (b)(7)(C)

During the OIG surveillance operations, we discovered that (b)(6); (b)(7)(C) from the (b)(6); (b)(7)(C) We coordinated with the (b)(6); (b)(7)(C) about (b)(6); (b)(7)(C) which advised that (b)(6); (b)(7)(C) are authorized for (b)(6); (b)(7)(C) and that (b)(6); (b)(7)(C) was not a member (b)(6); (b)(7)(C) nor authorized to have (b)(6); (b)(7)(C) (Exhibit 30).

When interviewed regarding the origin of his (b)(6); (b)(7)(C) plates, (b)(6); (b)(7)(C) stated he has never been a (b)(6); (b)(7)(C) through a family member in the late 1990s (Exhibit 15).

Coordination

On April 17, 2025, we referred the investigative findings to the United States Attorney's Office for the District of Columbia, which declined prosecution (Exhibit 31).

We coordinated with another federal OIG about their federal employee observed golfing with (b)(6); (b)(7)(C) on November 1, 2024.

We are providing this report to the SEC for any action deemed appropriate.

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Exhibits

1. Memorandum of Activity (MOA), Coordination with (b)(6); (b)(7)(C) GC, dated June 30, 2025.
2. Email Record (Complaint Intake), dated August 7, 2024.
3. MOA, Surveillance Activity (September 20, 2024), dated September 20, 2024.
4. MOA, Surveillance Activity (November 1, 2024), dated November 1, 2024.
5. MOA, Surveillance Activity (November 8, 2024), dated November 8, 2024.
6. MOA, Coordination with OHR (b)(6); (b)(7)(C) WorkSmart records), dated December 15, 2025.
7. MOA, Coordination with OHR (b)(6); (b)(7)(C) Payroll records for PP 22-02 through 23-12), dated June 26, 2025.
8. MOA, Coordination with OHR (b)(6); (b)(7)(C) payroll records for PP 23-14 through 24-01), dated June 30, 2025.
9. MOA, Coordination with OHR (b)(6); (b)(7)(C) payroll records for PP 24-02 through 24-19), dated December 17, 2025.
10. MOA, Coordination with OHR (b)(6); (b)(7)(C) payroll records for PP 24-19 through 25-04), dated February 12, 2025.
11. MOA, Review of Records (b)(6); (b)(7)(C) GolfNow records), dated November 22, 2024.
12. MOA, Review of Records (b)(6); (b)(7)(C) (b)(6); (b)(7)(C) GC records), dated November 8, 2024.
13. MOA, Review of Records (Correlation of (b)(6); (b)(7)(C) work and golf records), dated September 9, 2025.
14. MOA, Interview of (b)(6); (b)(7)(C) on March 10, 2025, dated March 10, 2025.
15. MOA, Interview of (b)(6); (b)(7)(C) on May 6, 2025, dated March 29, 2025.
16. MOA, Coordination with Office of Support Services (b)(6); (b)(7)(C) ERG/Coop status), dated December 16, 2025.
17. MOA, Interview of (b)(6); (b)(7)(C) dated March 10, 2025.
18. MOA, Interview of (b)(6); (b)(7)(C) dated March 10, 2025.
19. MOA, Coordination with OHR (b)(6); (b)(7)(C) WorkSmart record), dated December 15, 2025.
20. MOA, Coordination with OHR (b)(6); (b)(7)(C) WorkSmart record), dated December 16, 2025.
21. MOA, Coordination with OHR (b)(6); (b)(7)(C) payroll records), dated February 12, 2025.
22. MOA, Interview of (b)(6); (b)(7)(C) on March 19, 2025, dated March 19, 2025.
23. MOA, Interview of (b)(6); (b)(7)(C) on May 12, 2025, dated May 12, 2025.
24. MOA, Interview of (b)(6); (b)(7)(C), dated March 26, 2025.
25. MOA, Interview of (b)(6); (b)(7)(C) dated March 10, 2025.

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26. MOA, Coordination with OHR (b)(6); (b)(7)(C) WorkSmart record), dated February 13, 2025.
27. MOA, Coordination with OHR (b)(6); (b)(7)(C) payroll records), dated February 12, 2025.
28. MOA, Interview of (b)(6); (b)(7)(C) on March 19, 2025, dated March 19, 2025.
29. MOA (b)(6); (b)(7)(C) email to OIG, dated March 27, 2025.
30. MOA, Coordination with (b)(6); (b)(7)(C) dated May 6, 2025.
31. MOA, Coordination with U.S. Attorney's Office, dated April 17, 2025.