Bloomberg SASB US Corporate ESG Select Bond Index

The Bloomberg SASB US Corporate ESG Select Bond Index measures USD-denominated, investment grade industrial, financial institution and utility corporate bonds from both developed and emerging markets issuers. The Bloomberg SASB US Corporate ESG Ex-Controversies Select Bond Index is based on the flagship <u>US Corporate</u> index and is optimized to maximize its R-Factor[™] score by State Street Global Advisors[®] while minimizing tracking error. The index was created in January 2020, with history backfilled to February 2014.

This document is intended to be read in conjunction with the <u>Bloomberg US Corporate Bond Index Methodology</u>; these documents collectively constitute the index methodology for this Index.

The features specific to this Index are set out below.

Description of Index Constituents	Corporate (industrial, financial institutions, utility) issues only
Index Ticker	I35323US Index: Total Return USD Unhedged

Eligibility Requirements:

Currency	Principal and coupon must be denominated USD
Credit Rating	Investment Grade
Minimum Amount Outstanding	USD300mn minimum par amount outstanding
Maturity	At least one year until final maturity, regardless of optionality
Minimum Liquidity Requirements	See Minimum Amount Outstanding specified above
Rebalance Date	The optimization is run once per month to update the projected universe on the third-to-last business day (T-2) prior to month-end using T-3 prices and positions



Environment, Social and Governance (ESG) Rules

This section is not intended to be exhaustive and is being provided for information purposes only - detailed ESG disclosures set out in dedicated section below.

R-Factor™ (Responsibility Factor)

State Street Global Advisors' Responsibility Factor or R-Factor™ measures the performance of a company's business operations and governance as it relates to financially material ESG challenges facing the company's industry. The R-Factor™ score is used to weight constituents to maximize the index R-Factor™ score while minimizing tracking error and excludes all companies without an R-Factor score. Refer to the below for further information on the R-Factor™:

- https://www.ssga.com/global/en/our-insights/viewpoints/r-factor.html
- https://www.ssga.com/investment-topics/environmental-social-governance/2019/04/inst-r-factor-reinventing-esg-through-scoring-system.pdf

All companies must have an R-Factor score to be eligible.

Ticker Mapping

All bonds with the same corporate bond ticker will have the same R-Factor score. If two or more underlying issuers have different R-Factor scores, State Street Global Advisors will select a single issuer's R-Factor score to apply to all bonds in the bond ticker grouping.

Optimization Constraints and Calculations

Overview

The objective of the optimizer is to maximize the weighted average R-Factor score of the custom index while minimizing active total risk. The base index is the Bloomberg US Corporate Bond Index.

Tracking Error

Tracking Error (TE) is measured using the PORT MAC 2 Risk Model. Tracking error volatility is expressed annualized units.

Optimization Goals

#	Group	Name	Unit	Trade-Off
1	ESG	R-Factor score		1
2	TE	Tracking Error	%	50

Constraints

The following specified constraints, including turnover limits, are designated either "soft" or "hard" according to corresponding roles. The optimizer will limit solutions in reference to the following boundaries:

#	Group	Name	Calculation	Туре		Range				
#	Group	Name	Calculation	Hard/Soft	Penalty	Measure	Unit	Lower	Upper	Min Hold
1	Turnover	Turnover	Total Buy/Sell	Soft	0.1	Absolute	%		4	
2	Yield	Yield to Worst	Weighted Average	Soft	0.5	Relative	%	-0.1		
		Industrials			0.5			-0.15	0.15	
3	Gross Value OAD	Utilities	Weighted Average	Soft	0.5	Relative		-0.15	0.15	
	OAD	Financials	Average		0.5			-0.15	0.15	
4		Industrials		Soft	0.5	Relative		-0.2	0.2	

	Gross Value	Utilities	Weighted		0.5			-0.2	0.2	
	DTS	Financials	Average		0.5			-0.2	0.2	
		Industrials			0.5			-2	2	
5	Sectors	Utilities	Market Weight	Soft	0.5	Relative	%	-2	2	
		Financials			0.5			-2	2	
		AAA			0.5			-3	3	
	la dan Datia ar	AA	N 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	C - H	0.5	Deletion	%	-3	3	
6	Index Ratings	А	Market Weight	Soft	0.5	Relative	%	-3	3	
		BBB			0.5			-3	3	
7	Tickers	Bond Ticker	Market Weight	Hard		Relative	%		2	
8	Bonds	Bond	Market Weight	Hard		Absolute	%		1	
9	Bonds with an R-Factor score >= Benchmark Weighted Average	Bond	Market Weight	Hard		Relative	%	Reference benchmark weight	15 times reference benchmark weight	
10	Bonds with an R-Factor score < Benchmark Weighted Average	Bond	Market Weight	Hard		Relative	%		15 times reference benchmark weight	0.25 times reference benchmark weight

- 1. No short positions are allowed.
- 2. No cash exposure (long or short) immediately after the rebalance.
- 3. Only securities eligible for the Bloomberg US Corporate Bond Index are eligible.
- 4. Between the T-3 position determination date and month-end, securities may leave the projected universe if the bond is no longer eligible for a flagship Bloomberg index, including, but not limited to, the base index.

Version History

Date	Update
September 2023	Publication in new format

Environment, Social and Governance (ESG) Factor Disclosures

All companies without an R-Factor score are excluded.

EXPLANATION OF HOW ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) FACTORS ARE REFLECTED IN THE KEY ELEMENTS OF THE BENCHMARK METHODOLOGY

1 . Name of the benchmark a	dministrator.	Bloomberg Index Services Limited ("BISL")			
2 . Type of benchmark		Fixed Income			
3 . Name of the benchmark or family benchmarks.		Bloomberg SASB US Corporate ESG Select Index			
4 . Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?		Yes			
the benchmark methodolog Please explain how those ES	em 4 is positive, please list below, for each y, taking into account the ESG factors liste G factors are used for the selection, weigh closed at an aggregated weighted average	d in Annex II to Del iting or exclusion o	f underlying assets.		
a) List of combined ESG factors considered	R-Factor	Weighting & Exclusion	 ESG scoring system developed by State Street Global Advisors which captures environmental, social and governance factors. It measures the performance of a company's business operations and governance as it relates to financially material ESG issues facing the company's industry. The R-Factor™ score has two components: an ESG component and a corporate governance, or "CorpGov", component. "ESG": This component is created by mapping the raw data from three third-party providers (ISSESG, Sustainalytics, and Vigeo-EIRIS) to the financial materiality framework published by the Sustainability Accounting Standards Board ("SASB"). The SASB framework identifies financially material ESG issues that are industry- specific for each of 77 industries in 11 sectors. "CorpGov": The corporate governance component is created by mapping the raw data from ISS Governance to 17 region-specific corporate governance to 17 region-specific corporate governance to 17 region-specific corporate governance to 17 region-specific corporate governance codes developed by investors or regulators. These transparent codes describe minimum governance expectations of a particular region. The total R-Factor score combines the ESG and CorpGov components into one final score. Further information available here: https://www.ssga.com/investment- topics/environmental-social- governance/2019/04/inst-r-factor-transparent- esg-storing https://www.ssga.com/investment- topics/environmental-social- governance/2019/04/inst-r-factor-reinventing- esg-through-scoring-system.pdf The objective of the optimizer is to maximize the weighted average R-Factor Score of the custom index while minimizing active total risk. The base 		

			index is the Bloomberg US Corporate Bond Index.			
			All companies without an R-Factor score are excluded.			
b) List of environmental factors considered:						
lactors considered.	The family of benchmarks does not apply	y this factor in the p	ursuit of its ESG objectives.			
c) List of social factors considered:	The family of benchmarks does not apply	y this factor in the p	ursuit of its ESG objectives.			
d) List of governance factors considered:	The family of benchmarks does not appl	y this factor in the p	ursuit of its ESG objectives.			
benchmark methodology, ta relevant underlying asset co Please explain how those ES The ESG factors shall not be value of the benchmark. Alternatively, all of this infor explanation. The informatio	aking into account the ESG factors listed in incerned. GG factors are used for the selection, weigh disclosed for each constituent of the benc rmation may be provided in the form of a h	Annex II to Delegat iting or exclusion of chmark, but shall be hyperlink to a websit	ESG factors that are taken into account in the ed Regulation (EU) 2020/1816, depending on the underlying assets. disclosed at an aggregated weighted average se of the benchmark administrator included in this chmark administrators shall ensure that information			
a) List of environmental facto	ors considered:	As above				
b) List of social factors consi	dered:	As above				
c) List of governance factors	considered:	As above				
7 . Data and standards used.						
 a) Data input. (i) Describe whether the data are reported, modelled or, sourced internally or externally. (ii) Where the data are reported, modelled or sourced externally, please name the third party data provider. 		State Street Glob provides the list of index based on b Factor (ESG) scor weight of constitu scores generated underlying ESG s EIRIS.) Please see https://www.ssga scoring/r-factor-tu	benchmarks is sourced externally from: al Advisors - State Street Global Advisors (SSGA) of constituents that will be excluded from the Base susiness involvement. SSGA additionally provides R- es for index constituents, which determine the uents in the index. R-Factor scores are proprietary by SSgA from a composite framework of core providers (ISS-ESG, Sustainalytics, and Vigeo- below for an additional explanation of R-Factor. .com/us/en/intermediary/ic/capabilities/esg/data- ransparent-esg-scoring .com/library-content/products/esg/inst-r-factor- hrough-scoring-system.pdf			
b) Verification of data and guaranteeing the quality of those data. Describe how data are verified and how the quality of those data is ensured.		checks on the dat following: Calcula security previou provide Review distribu	rification of the SSGA data by conducting various ta received, including, but not limited to, the tion of the coverage of relevant ESG scores on the vuriverse. If there is a significant variance from is quarter the team will engage with the ESG data er. of the quantile-quantile plot to compare tion from the previous quarter to identify any cted or abnormal distribution characteristics.			

c) Reference standards Describe the international standards used in the benchmark methodology.	The Sustainability Accounting Standards Board (SASB) standards serve as the basis for the "ESG" component of the R-Factor score. The SASB framework attempts to identify ESG risks that are financially material to the issuer-based on its industry classification. This component of the R-Factor™ score is determined using only those metrics from the ESG data providers that specifically address ESG risks identified by the SASB framework as being financially material to the issuer-based on its industry classification. Link to relevant standards below: https://www.sasb.org/standards-overview/download-current- standards/. The second component of the score, the CorpGov score, is generated using region-specific corporate governance codes developed by investors or regulators. Corporate governance codes are made publicly available by the relevant regulator / investor network
Date on which information has been last updated and reason for the update:	September 2023, Publication in new format

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