Bloomberg MSCI Global Corporate Float-Adjusted Bond Screened Index

The Bloomberg MSCI Global Corporate Float-Adjusted Bond Screened Index measures investment grade corporate, fixed-rate bonds from both developed and emerging markets issuers. The Bloomberg MSCI Global Corporate Float-Adjusted Bond Screened Index is based on the flagship <u>Global Corporate</u> index and applies additional ESG screening and fixed income selection criteria. The index negatively screens issuers that are involved in business activities that are restricted because they are inconsistent with certain values-based business involvement criteria. The index was created in April 2021, with history backfilled to February 2013.

This document is intended to be read in conjunction with the <u>Bloomberg Global Aggregate Corporate Bond Index Methodology</u> and the <u>Bloomberg MSCI ESG Fixed Income Methodology</u>; these documents collectively constitute the index methodology for this Index.

The features specific to this Index are set out below.

Description of Index Constituents	Corporate (industrial, financial institutions, utility) issues only
Index Ticker	I35935US Index: Total Return USD Hedged

Eligibility Requirements:

Currency	 Principal and interest must be denominated in one of the following eligible currencies: Americas: CAD, CLP, COP, MXN, PEN, USD EMEA: CHF, CZK, DKK, EUR, GBP, HUF, ILS, NOK, PLN, RON, SEK Asian-Pacific: AUD, CNY, HKD, IDR, JPY, KRW, MYR, NZD, SGD, THB, ZAR* 			
	• Eligible currencies will not necessarily have debt included in the index if no securities satisfy the inclusion rules.			
	• CLP-, CNY-, COP-, ILS-, MXN-, PEN-, RON-, TRY-dominated corporate bonds are not currently eligible; however, treasury bonds from these markets are eligible for the flagship, multi-currency Global Aggregate index, provided all necessary inclusion rules are met. Corporate bonds from these markets will be considered for inclusion, if the bond is eligible for the flagship Global Aggregate index.			
	 New currency inclusion is reviewed annually thr considered for inclusion, new currency candida tradable, convertible and hedgeable for interna 	tes must be rated investment grade and sufficiently		
	*South African rand-denominated bonds were rem	oved from the index on April 1, 2018.		
Credit Rating	Investment Grade			
Minimum Amount Outstanding	Fixed minimum issue sizes are set for all local currency markets.			
	• 150mn: CAD	• 10bn: CZK, MXN, THB		
	• 200mn: GBP	• 35bn: JPY		
	300mn: AUD, CHF, EUR, USD 100bn: CLP			
	• 500mn: NZD, SGD	• 200bn: HUF		
	• 1bn: RON, PEN	• 500mn: KRW		
	 2bn: DKK, HKD, ILS, MYR, NOK, PLN, ZAR 1trn: COP 			



1

	 2.5bn: SEK 5bn: CNY	2tn: IDR
Maturity	At least one year until final maturity, regardless of c	optionality
Market of Issue	• Publicly issued in the global and regional marke	ets.
	• USD-denominated bonds issued under rule SEC bonds are not eligible.	C 144A without registration rights and Eurodollar
Minimum Liquidity Requirements	The minimum amount outstanding required for inc index-eligible debt is scaled down to account for th	lex inclusion is specified above. The total amount of ne following adjustments:
		al Reserve SOMA account conducted in the
	• Adjustments to par amount outstanding of US 0	Corporates began on August 1, 2020.
Rebalance Date	Monthly	

Environment, Social and Governance (ESG) Rules

This section is not intended to be exhaustive and is being provided for information purposes only - detailed ESG disclosures set out in dedicated section below.

The Index applies the standard ESG Controversies score threshold outlined in the <u>Bloomberg MSCI ESG Fixed Income Indices</u> <u>Methodology</u> Appendix A: Bloomberg MSCI SRI Indices ESG annex:

• Standard Bloomberg MSCI ESG Controversies score threshold.

The index additionally excludes issuers that MSCI define as having a percentage of revenue from, or being involved in, business activities related to:

Adult Entertainment:

- Excludes all researched companies classified as a "Producer" and deriving 5% or more aggregate revenue from the production, distribution, and retail of adult entertainment material.
- Excludes all researched companies deriving 10% or more aggregate revenue from the production, distribution, and retail of adult entertainment materials.

Alcohol:

- Excludes all researched companies classified as a "Producer" and deriving 5% or more aggregate revenue from the production, distribution, retail, and supply of alcohol-related products.
- Excludes all researched companies deriving 10% or more aggregate revenue from the production, distribution, retail, and supply of alcohol-related products.

Gambling:

- Excludes all researched companies classified as involved in "Operations" and deriving 5% or more aggregate revenue from gambling-related business activities.
- Excludes all researched companies classified as involved in "Support" and deriving 10% or more aggregate revenue from gambling-related business activities.

Tobacco:

- Excludes all researched companies classified as a "Producer".
- Excludes all researched companies classified as a "Distributor", "Retailer", or "Supplier" and deriving 5% or more aggregate revenue from the production, distribution, retail, supply, and licensing of tobacco-related products.

Nuclear Weapons:

- Excludes all researched companies manufacturing nuclear weapons, including nuclear warheads, intercontinental ballistic missiles, and ballistic missile submarines, which are capable of the delivery of nuclear warheads.
- Excludes all researched companies manufacturing key nuclear weapons components.

Controversial Weapons:

- Excludes all researched companies manufacturing biological and chemical weapons or key biological and chemical weapons components.
- Excludes all researched companies manufacturing cluster munitions whole weapons systems, components, or delivery platforms.
- Excludes all researched companies manufacturing landmines whole systems or components.
- Excludes all researched companies involved in the production of depleted uranium (DU) weapons, ammunition, and armor, including companies that manufacture armor piercing, fin stabilized, discarding sabot tracing rounds (APFSDS-T); Kinetic Energy Missiles made with DU penetrators; and DU-enhanced armor, including composite tank armor.

Conventional Weapons:

• Excludes all researched companies deriving revenue from the production of conventional weapons and components.

• Excludes all researched companies deriving 5% or more revenue from conventional weapons support systems and services.

Civilian Firearms:

- Excludes all researched companies classified as "Producer" of firearms and small arms ammunitions for civilian markets. It does not include companies that cater to the military, government, and law enforcement markets.
- Excludes all researched companies classified as a "Retailer" and deriving revenue from the production and distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.

Fossil Fuel:

• Excludes all researched companies having an industry tie to fossil fuels (thermal coal, oil and gas) - in particular, reserve ownership, related revenues and power generation. This list does not include companies providing evidence of owning metallurgical coal reserves.

Nuclear Power:

- Excludes all researched companies owning or operating nuclear power plants.
- Excludes all researched companies owning or operating active uranium mines.
- Excludes all researched companies involved in uranium enrichment and processing.
- Excludes all researched companies involved in the design and engineering of nuclear power reactors.
- Excludes all researched companies classified as a "Supplier" deriving revenue from nuclear power activities.

ESG Controversy:

• Excludes all researched companies involved in one or more very severe ESG Controversies (MSCI ESG Controversy Score= 0, Red Flags), which measures an issuer's involvement in major ESG controversies and how well they adhere to international norms and principles. Corporate issuers without ESG Controversy Scores from MSCI are excluded.

Coverage:

• Corporate issuers not covered by MSCI's Business Involvement Screening Research (BISR), not researched by MSCI's Climate Change Metrics, or not researched by MSCI's ESG Controversies are not eligible.

Version History

Date	Update
September 2023	Publication in new format

Environment, Social and Governance (ESG) Factor Disclosures

Where an index applies MSCI screens and a security/issuer is not included in the MSCI research coverage for that screen, unless otherwise noted, this index will include such security/issuer, provided it meets the relevant index eligibility rules. Corporate issuers not covered by MSCI's Business Involvement Screening Research (BISR), not researched by MSCI's Climate Change Metrics, or not researched by MSCI's ESG Controversies are not eligible.

EXPLANATION OF HOW ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) FACTORS ARE REFLECTED IN THE KEY ELEMENTS OF THE BENCHMARK METHODOLOGY

1. Name of the benchmark administrator.		Bloomberg Index Services Limited ("BISL")			
2 . Type of benchmark		Fixed Income			
3 . Name of the benchmark or family benchmarks.		Bloomberg MSCI G	Bloomberg MSCI Global Corporate Float-Adjusted Bond Screened Index		
4 . Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?		Yes			
the benchmark methodo Please explain how those	logy, taking into account the ESC	G factors listed in Ann ection, weighting or e	f benchmarks, those ESG factors that are taken into account in ex II to Delegated Regulation (EU) 2020/1816. xclusion of underlying assets. The ESG factors shall be benchmarks.		
a) List of combined	ESG Controversy Score	Exclusion	The index excludes researched constituents based on the		

a) List of combined ESG factors considered	ESG Controversy Score	Exclusion	The index excludes researched constituents based on the controversy score associated with the issuer. Any issuer with a "Red" MSCI ESG Controversies Score (equal to zero), or issuers not covered by MSCI ESG Controversies research, are excluded from the Index. MSCI ESG Controversies identifies company involvement in major ESG controversies and adherence to international norms and principles such as UNGC and ILO Core Conventions. The methodology measures companies' public profiles based on actual or alleged involvement in adverse impact activities across the 3 ESG pillars. Each controversy is assigned a flag depending on severity, direct vs indirect involvement of the company and whether it's ongoing, partially or fully concluded. The overall company controversy score and corresponding flag is determined by the most severe ESG controversy case: • A Red Flag indicates an ongoing Very Severe ESG controversy implicating a company directly through its actions, products, or operations. • An Orange Flag indicates a Severe ongoing controversy with the company's direct involvement, or a Very Severe controversy that is either partially resolved or indirectly attributed to companies' actions, products, or operations. • Yellow indicates noteworthy ESG controversies. • Green indicates either less significant ESG controversies or none at all. Please refer to the ESG Controversies and Global Norms Methodology that can be accessed <u>here</u> .
b) List of environmental factors considered:	Fossil Fuel	Exclusion	Excludes all researched companies having an industry tie to fossil fuels (thermal coal, oil and gas) - in particular, reserve ownership, related revenues and power generation. This list does not include companies providing evidence of owning metallurgical coal reserves.

	Nuclear Power	Exclusion	• Excludes all researched companies owning or operating nuclear power plants.
			• Excludes all researched companies owning or operating active uranium mines.
			• Excludes all researched companies involved in uranium enrichment and processing.
			 Excludes all researched companies involved in the design and engineering of nuclear power reactors.
			• Excludes all researched companies classified as a "Supplier" deriving revenue from nuclear power activities.
c) List of social factors considered:	International treaties and conventions, United Nations principles or, where	Exclusion	• The Convention on the Prohibition of the Development, Production, Stockpiling and Use of Chemical Weapons and on Their Destruction.
	applicable, national law used in order to determine what constitutes a controversial weapon		• The Convention on the Prohibition of the Development, Production and Stockpiling of Bacteriological (Biological) and Toxin Weapons and on their Destruction.
			• Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on their Destruction.
			• Convention on Prohibitions or Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects. The Convention on Cluster Munitions.
	Controversial Weapon		• Excludes all researched companies manufacturing biological and chemical weapons or key biological and chemical weapons components.
			• Excludes all researched companies manufacturing cluster munitions whole weapons systems, components, or delivery platforms.
			• Excludes all researched companies manufacturing landmines whole systems or components.
			• Excludes all researched companies involved in the production of depleted uranium (DU) weapons, ammunition, and armor, including companies that manufacture armor piercing, fin stabilized, discarding sabot tracing rounds (APFSDS-T); Kinetic Energy Missiles made with DU penetrators; and DU-enhanced armor, including composite tank armor.
	Tobacco	Exclusion	• Excludes all researched companies classified as a "Producer".
			• Excludes all researched companies classified as a "Distributor", "Retailer", or "Supplier" and deriving 5% or more aggregate revenue from the production, distribution, retail, supply, and licensing of tobacco-related products.
	Civilian Firearms	Exclusion	• Excludes all researched companies classified as "Producer" of firearms and small arms ammunitions for civilian markets. It does not include companies that cater to the military, government, and law enforcement markets
			• Excludes all researched companies classified as a "Retailer" and deriving revenue from the production and distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.

	Adult Entertainment	Exclusion	• Excludes all researched companies classified as a "Producer" and deriving 5% or more aggregate revenue from the production, distribution, and retail of adult entertainment material.	
			• Excludes all researched companies deriving 10% or more aggregate revenue from the production, distribution, and retail of adult entertainment materials.	
	Gambling	Exclusion	• Excludes all researched companies classified as involved in "Operations" and deriving 5% or more aggregate revenue from gambling-related business activities.	
			• Excludes all researched companies classified as involved in "Support" and deriving 10% or more aggregate revenue from gambling-related business activities.	
	Nuclear Weapons	Exclusion	• Excludes all researched companies manufacturing nuclear weapons, including nuclear warheads, intercontinental ballistic missiles, and ballistic missile submarines, which are capable of the delivery of nuclear warheads.	
			• Excludes all researched companies manufacturing key nuclear weapons components.	
	Alcohol	Exclusion	• Excludes all researched companies classified as a "Producer" and deriving 5% or more aggregate revenue from the production, distribution, retail, and supply of alcohol-related products.	
			• Excludes all researched companies deriving 10% or more aggregate revenue from the production, distribution, retail, and supply of alcohol-related products.	
	Conventional Weapons	Exclusion	• Excludes all researched companies deriving revenue from the production of conventional weapons and components.	
			• Excludes all researched companies deriving 5% or more revenue from conventional weapons support systems and services.	
c) List of governance factors considered:	Weighted Average Governance Rating of the Benchmark	N/A	The family of benchmarks does not apply this factor in the pursuit of its ESG objectives.	
benchmark methodolog relevant underlying asse Please explain how those	y, taking into account the ESG fac t concerned. e ESG factors are used for the sel	ctors listed in Annex ection, weighting or	nark, those ESG factors that are taken into account in the II to Delegated Regulation (EU) 2020/1816, depending on the exclusion of underlying assets. but shall be disclosed at an aggregated weighted average	
value of the benchmark. Alternatively, all of this i explanation. The inform	nformation may be provided in tl	ne form of a hyperlin ily available and acce	k to a website of the benchmark administrator included in this essible. Benchmark administrators shall ensure that information	
a) List of environmental factors considered:		As above.		
b) List of social factors considered:		As above.		
c) List of governance fac	tors considered:	As above.		
7. Data and standards us	sed.			
or, sourced internally or e (ii) Where the data are r	e data are reported, modelled externally. reported, modelled or sourced the third party data provider.	All ESG data for the benchmarks is sourced externally from: MSCI Research esgclientservice@msci.com https://www.msci.com/research-and-insights		

data sou		d data
•	Reported O	Corporate documents: annual reports, proxy filings,
		environmental and social reports, securities filings, websit and Carbon Disclosure Project responses. Externally source data
	0	Government data: central bank data, U.S. Toxic Release Inventory, Comprehensive Environmental Response and Liability Information System (CERCLIS), RCRA Hazardous Waste Data Management System, etc. We continue to ass the value of other, similar information sources, particularly European companies.
	0	Popular, trade, and academic journals: accessed through websites, subscriptions and searches of online databases.
	0	News media: major news publications globally, including local-language sources across a range of markets.
	0	Relevant organizations and professionals: reports from an interviews with trade groups, industry experts and nongovernmental organizations familiar with the compani operations and any related controversies
•	Modelle	d data
	0	For climate-related metrics, when data is not disclosed by companies, MSCI ESG Research uses proprietary GHG emission estimation model.
	0	When companies do not report exact revenue figures for covered business activity, MSCI ESG Research provides ar estimate of the extent of companies' involvement in the
		subject activity.
MSCI ES the type	G Researce and locati	es (ESG Ratings, Environmental, Social and Governance pilla h estimates macro-level risk exposure for companies´ based
MSCI ES the type	G Researce and locati osure calcu	es (ESG Ratings, Environmental, Social and Governance pilla h estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use
MSCI ES the type	G Researce and locati osure calcu Compre	es (ESG Ratings, Environmental, Social and Governance pilla ch estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use ulations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor	es (ESG Ratings, Environmental, Social and Governance pilla ch estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use ulations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean
MSCI ES the type	G Researc and locati osure calcu Compre US Depa Transpor Lamont-l	es (ESG Ratings, Environmental, Social and Governance pilla ch estimates macro-level risk exposure for companies' base ion of operations, distribution of products. Data sources use llations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University
MSCI ES the type	G Researc and locati osure calcu Compre US Depa Transpor Lamont-I Organiza	es (ESG Ratings, Environmental, Social and Governance pilla ch estimates macro-level risk exposure for companies' base ion of operations, distribution of products. Data sources use llations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University
MSCI ES the type	G Researc and locati osure calcu Compre US Depa Transpo Lamont-I Organiza Canadia	es (ESG Ratings, Environmental, Social and Governance pilla ch estimates macro-level risk exposure for companies' base ion of operations, distribution of products. Data sources us ulations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD)
MSCI ES the type	G Researc and locati osure calcu Compre US Depa Transpo Lamont-I Organiza Canadia	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) n Industrial Water Survey
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor Lamont-I Organiza Canadia Hoekstra Ecorisk	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) n Industrial Water Survey
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor Lamont-l Organiza Canadia Hoekstra Ecorisk World D Annual C	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) n Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011)
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor Lamont-I Organiza Canadia Hoekstra Ecorisk World D Annual C Organiza	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) in Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011) evelopment Indicators (WDI) Change of Forest Resources _ Food and Agriculture
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor Lamont-I Organiza Canadia Hoekstra Ecorisk World D Annual C Organiza World W	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) n Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011) evelopment Indicators (WDI) Change of Forest Resources _ Food and Agriculture ation (FAO)
MSCI ES the type	G Researce and locati osure calcu Compre US Depa Transpor Lamont-l Organiza Canadia Hoekstra Ecorisk World D Annual C Organiza World W US EPA's	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) in Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011) evelopment Indicators (WDI) Change of Forest Resources _ Food and Agriculture ation (FAO) /ildlife Fund (WWF)
MSCI ES the type	G Researce and locati osure calcu Comprei US Depa Transpor Lamont-I Organiza Canadia Hoekstra Ecorisk World D Annual C Organiza World W US EPA's Risk-Scree	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) in Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011) evelopment Indicators (WDI) Change of Forest Resources _ Food and Agriculture ation (FAO) /ildlife Fund (WWF) is Toxics Release Inventory (TRI)
MSCI ES the type	G Researce and locati osure calcu Comprel US Depa Transpor Lamont-l Organiza Canadia Hoekstra Ecorisk World D Annual C Organiza World W US EPA's Risk-Scree US Burea	es (ESG Ratings, Environmental, Social and Governance pilla th estimates macro-level risk exposure for companies' based ion of operations, distribution of products. Data sources use alations include, but not limited to: hensive Environmental Data Archive (CEDA) artment of Energy; International Council on Clean rtation Doherty Earth Observatory, Columbia University ation of Economic Co-Operation and Development (OECD) in Industrial Water Survey a, A.Y. and Mekonnen, M.M. (2011) evelopment Indicators (WDI) Change of Forest Resources _ Food and Agriculture ation (FAO) /ildlife Fund (WWF) is Toxics Release Inventory (TRI) evening Environmental Indicators (RSEI)

	1
	UK Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)
	International Chemical Secretariat (ChemSec) Substitute It Now (SIN) List
	International Monetary Fund (IMF)
	World Health Organization (WHO)
	UN Principles for Responsible Investments (UN PRI)
	World Resource Institute (WRI)
	Consultative Group to Assist the Poor (CGAP)
	US Census Bureau Current Population Survey Supplement
	World Bank Governance Indicators (WGI)
	Transparency International (TI)
	World Bank (WB)
	SNL Financial
	Thomson Financial
	Refer to the MSCI ESG & Climate Methodologies page for further details on the data sources for the relevant ESG factors.
b) Verification of data and guaranteeing the quality of those data.	MSCI Business Involvement Screens
Describe how data are verified and how the quality of those data is ensured.	Initial company research and analysis is followed by a rigorous quality review process. Data accuracy and company profiles are peer-reviewed, then sent to content leads for final approval. In specific cases in which a company's business activity is not clearly defined by MSCI ESG Research's methodology and there is no precedent, the case is escalated to the Head of Screening Research. Cases that require further interpretation or an update to the methodology are brought to the MSCI ESG Impact and Screening Methodology Committee for resolution
	Please see the MSCI Business Involvement Methodology Overview for further detail.
	MSCI ESG Controversies and Global Norms
	The consistency of ESG controversies assessments and scoring based on MSCI ESG Controversies and Global Norms Methodology is ensured through ongoing peer review and MSCI ESG Controversies Methodology Committee (CMC) reviews. The CMC has direct oversight of the content of the company ESG Controversies reports and of the consistent application of the methodology.
	 The following situations require CMC review and approval: Proposed downgrades of controversy cases to Red Flag status must first be approved by the CMC before being escalated to the MSCI ESG Methodology Committee (EMC).
	Proposed upgrades of controversy cases from Red Flag status.
	• Proposed significant score changes to existing controversy cases.
	• Proposed designation of a case as of Historical Concern (whereby the case no longer has a score or a corresponding flag, but is retained in the company's ESG Controversies report for context and reference).
	In addition to ESG controversy case reviews and approvals, the CMC reviews and approves clarifications and updates to the MSCI ESG Controversies and Global Norms methodology.
	The CMC escalates selected individual ESG controversy cases, including upgrades from and downgrades to Red Flag status, to the EMC, which governs all MSCI ESG solutions and presides over the development, review and interpretation of all ESG Research methodologies, including the MSCI ESG Controversies and Global

	Norms methodology. The EMC is also responsible for the review and approval of revisions to the MSCI ESG Controversies and Global Norms methodology. Please see the MSCI ESG Controversies and Global Norms Process via their <u>ESG</u> <u>Methodologies website</u> for further detail.
c) Reference standards Describe the international standards used in the benchmark methodology.	 MSCI Business Involvement Screens The MSCI ESG Research team utilised a combination of industry classifications, business descriptions and keyword searches in company filings to identify potential involvement in each of the screening topics. MSCI ESG Controversies and Global Norms The evaluation framework used in MSCI ESG Controversies is designed to be consistent with international norms represented by the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Global Compact principles.
Date on which information has been last updated and reason for the update:	September 2023, Publication in new format

Disclaimer

This document and the information contained in it, including without limitation all text, data, graphs and charts (collectively, the "Information") is the property of MSCI Inc. and/or its affiliates (collectively, "MSCI"), Bloomberg Index Services Limited and/or its affiliates (collectively, "Bloomberg"), or their licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (MSCI and Bloomberg, collectively, the "Informational purposes only. The Information may not be reproduced or disseminated in whole or in part without prior written permission from the authorized Information Provider(s). All rights in the Bloomberg MSCI Environmental, Social & Governance (ESG) fixed income indices (the "ESG Indices") vest in MSCI and Bloomberg. The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indices, databases, risk models, analytics or software, or in connection with issuing, offering, sponsoring, managing or marketing securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information.

The user of the Information assumes the entire risk of any use it makes or permits to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF) AND, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS OR MERCHANTABILITY).

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information including with respect to any direct, indirect, special, punitive, consequential (including lost profits) or other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit liability that may not by applicable law be excluded or limited, including without limitation (as applicable), for death or personal injury to the extent such injury results from the negligence or willful default of itself or its servants, agents or sub-contractors.

Information containing historical information, data or analysis should not be taken as an indication or guarantee of future performance, analysis, forecast or prediction. Past performance does not guarantee future results. All levels, prices and spreads are historical and do not represent current market levels, prices or spreads, some or all of which may have changed since the publication of this document.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

MSCI's wholly-owned subsidiary, MSCI ESG Research LLC, is a Registered Investment Adviser under the Investment Advisers Act of 1940. Except with respect to any applicable products or services from MSCI ESG Research LLC, none of MSCI's products or services recommends, endorses, approves or otherwise expresses any opinion regarding issuers, securities, financial products or instruments or trading strategies and none of MSCI's products or services is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and no such products or services may be relied on as such.

The ESG Indices use ratings and other data, analysis and information from MSCI ESG Research LLC. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI, or suppliers to MSCI, and may also purchase research or other products or services from MSCI ESG Research LLC. MSCI ESG Research LLC materials, including materials utilized in ESG Indices or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. ESG Indices are unmanaged indices that cannot be invested in directly. None of the ESG Indices recommend, endorse, approve or otherwise express any opinion regarding any issuer, securities, financial products or instruments or trading strategies and none of the ESG Indices are intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and they may not be relied on as such. Any funds, products or other securities or investment vehicles using or based on the ESG Indices are not sponsored, endorsed, or promoted by Bloomberg or MSCI.

Any use of or access to the ESG Indices requires a license from both MSCI and Bloomberg. Any use of or access to other products, services or information of Bloomberg requires a license from Bloomberg. Any use of or access to other products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, MSCI ESG Research, FEA, and other MSCI brands and product names are the trademarks or service marks of MSCI. BLOOMBERG is a trademark and service mark of Bloomberg Finance L.P. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and Standard & Poor's.

©2023 Bloomberg Finance L.P. All rights reserved

Take the next step.	Beijing	Hong Kong	New York	Singapore
For additional information,	+86 10 6649 7500	+852 2977 6000	+1 212 318 2000	+65 6212 1000
email indexhelp@bloomberg.net or press the <help> key twice</help>	Dubai +971 4 364 1000	London +44 20 7330 7500	San Francisco +1 415 912 2960	Sydney +61 2 9777 8600
on the Bloomberg Terminal* bloomberg.com/indices	Frankfurt +49 69 9204 1210	Mumbai +91 22 6120 3600	São Paulo +55 11 2395 9000	Tokyo +81 3 4565 8900