Bloomberg MSCI Euro Corporate ESG Sustainability SRI Index

The Bloomberg MSCI Euro Corporate ESG Sustainability SRI Bond Index is a fixed-rate, investment-grade corporate bond benchmark that follows the rules of the Bloomberg Euro Aggregate Corporate Index and applies additional ESG criteria for security eligibility. The index negatively screens issuers that are involved in business activities that are restricted because they are inconsistent with certain values-based business involvement criteria, and excludes those issuers with a "red" MSCI ESG Controversies Score. The index includes issuers with MSCI ESG Ratings of BBB or higher beginning from May 2020, and at least BB or higher prior to May 2020. From May 2020, the index additionally excludes issuers with greater than 5% revenue from business activities related to thermal coal or oil sands. The index was created in April 2020, with history backfilled to January 1, 2014.

Rules for Inclusion

| Sector | Corporate (industrial, utility and financial institutions) issuers only. | | | | | |
|-----------------------------|---|--|--|--|--|--|
| Eligible Currencies | Principal and interest must be denominated in EUR. | | | | | |
| Quality | Securities must be rated investment grade (Baa3/BBB-/BBB- or higher) using the middle rating of Moody's, S&P and Fitch; when a rating from only two agencies is available, the lower is used; when only one agency rates a bond, that rating is used. In cases where explicit bond level ratings may not be available, other sources may be used to classify securities by credit quality: | | | | | |
| | Expected ratings at issuance may be used to ensure timely index inclusion or to properly classify split-rated issuers. | | | | | |
| | • Unrated securities may use an issuer rating for index classification purposes if available. Unrated subordinated securities are included if a subordinated issuer rating is available. | | | | | |
| Amount Outstanding | EUR300mn minimum par amount outstanding. | | | | | |
| Coupon | Fixed-rate coupon. | | | | | |
| | Original zero coupon issues are included. | | | | | |
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| | Callable fixed-to-floating rate bonds are eligible during their fixed-rate term only. | | | | | |
| | Callable fixed-to-floating rate bonds are eligible during their fixed-rate term only. Step-up coupons and those that change according to a predetermined schedule are also eligible. | | | | | |
| Maturity | | | | | | |
| Maturity | • Step-up coupons and those that change according to a predetermined schedule are also eligible. | | | | | |
| Maturity Market of Issue | Step-up coupons and those that change according to a predetermined schedule are also eligible. At least one year until final maturity, regardless of optionality. Bonds that convert from fixed to floating rate, including fixed-to-float perpetual, will exit the index | | | | | |



Security Types

Included

- Bullet, putable, sinkable/amortizing and callable bonds
- Fixed-rate and fixed-to-floating capital securities

Excluded

- Treasury, government related and securitized bonds
- Floating-rate bonds, inflation-linked bonds
- Private placements and retail bonds

Environment, Social and Governance (ESG) Rules

MSCI ESG Rating

- From May 2020, securities must have an MSCI ESG Rating of BBB or higher. Prior to May 2020, securities must have had an MSCI ESG Rating of BB or higher.
 - Unrated issuers from sectors with ratings are excluded.
 - Prior to April 8, 2021, MSCI ESG Ratings, Controversy Scores and Business Involvement data were applied at the ticker level, where every bond within the same ticker would have the same MSCI ESG Rating, with MSCI mapping ESG data from the entity with the largest debt outstanding (by market value) to all companies with the same Bloomberg ticker.
 - From April 9, 2021, MSCI ESG data is applied at the bond level which may result in bonds with the same Bloomberg ticker having different MSCI ESG Ratings.
- MSCI ESG Ratings are generally updated annually, but may be reviewed more frequently as needed.

Business InvolvementThe index excludes issuers involved in the following business lines/activities as per the standardScreensBloomberg MSCI SRI screen:

- Alcohol
- Tobacco
- Gambling
- Adult Entertainment
- Genetically Modified Organisms (GMO)
- Nuclear Power
- Civilian Firearms
- Conventional Weapons
- Nuclear Weapons
- Controversial Weapons
 - o Landmine Manufacturing
 - o Cluster Bomb Manufacturing
 - o Depleted Uranium Weapons
 - o Chemical and Biological Weapons Components
- Thermal Coal
- Fossil Fuels

Involvement is defined for each restricted activity and may be based on % of revenue, total revenue, or any tie regardless of revenue (see Figures 7-8 on pages 14-16 for standard screen threshold in <u>ESG</u> <u>Methodology</u>).

From May 2020, the index additionally excludes issuers with greater than 5% revenue from the business activities related to:

- Thermal Coal
- Generation of Thermal Coal
- Oil Sands

From November 2020, the index additionally excludes issuers that derive at least 10% of their revenue from:

- Tobacco Distribution
- Tobacco Retailing
- Tobacco Supply

MSCI ESG ControversiesExcludes any issuer with a "Red" MSCI ESG Controversies Score (equal to zero), which measures an
issuer's involvement in major ESG controversies and how well they adhere to international norms and
principles.

Rebalancing Rules

| Minimum ESG Exclusions | From 28 February 2021, the following criteria will be applied. On the last business day before month end, using the Forward Universe of the previous day, after applying the Non-ESG criteria rules for inclusion, defined above, and additionally removing any non-ESG rated bonds, the number of issuers for the eligible universe are defined. If, after having additionally applied the ESG selection criteria above, less than 20% of the total number of issuers in the eligible universe are excluded, then the eligible issuers are ranked in the order below, according to the following criteria: | | | | |
|-------------------------------|--|--|--|--|--|
| | | | | | |
| | MSCI ESG Rating score (higher Ticker ESG Rating score preferred to remain in the index) | | | | |
| | • MSCI ESG Controversies score (higher Ticker Controversies score preferred to remain in the index) | | | | |
| | Then based on this ranking, issuers will be excluded from the index, until the number of excluded issuers is higher than 20% of the eligible universe total number of issuers. If, more than one issuer has the same ESG Rating and Controversy score and is required to be removed to reach the 20% threshold, then all issuers with the same ESG Rating and Controversy score are removed. | | | | |
| Frequency | For each index, Bloomberg maintains two universes of securities: the Returns (Backward) and the Projected (Forward) Universes. The composition of the returns Universe is rebalanced at each month- end and represents the fixed set of bonds on which index returns are calculated for the next month. The Projected Universe is a forward-looking projection that changes daily to reflect issues dropping out of and entering the index but is not used for return calculations. On the last business day of the month (the rebalancing date), the composition of the latest Projected Universe becomes the Returns Universe for the following month. | | | | |
| Index Changes | During the month, indicative changes to securities (credit rating change, sector reclassification, amount outstanding changes, corporate actions, ticker changes, etc.) are reflected daily in both the Projected and Returns Universe of the index. These changes may cause bonds to enter or fall out of the Projected Universe of the index on a daily basis, but will affect the composition of the Returns Universe at month-end only, when the index is next rebalanced. | | | | |
| Reinvestment of Cash Flows | Intra-month cash flows from interest and principal payments contribute to monthly index returns but are not reinvested at a short-term reinvestment rate between rebalance dates. At each rebalancing, | | | | |

cash is effectively reinvested into the Returns Universe for the following month so that index results over two or more months reflect monthly compounding.

New Issues Qualifying securities issued/announced, but not necessarily settled, on or before the month-end rebalancing date, qualify for inclusion in the following month's index if required security reference information and pricing are readily available.

Pricing and Related Issues

| Sources & Frequency | All index-eligible bonds are priced on a daily basis by Bloomberg's evaluated pricing service, BVAL. | | | | | |
|------------------------|---|--|--|--|--|--|
| Pricing Quotes | Bonds are quoted as a percentage of par. | | | | | |
| Timing | 4:15pm (London time). On early market closes, prices are taken as of 12:00pm (London time), unless otherwise noted. If the last business day of the month is a UK holiday, prices from the previous business day are used. | | | | | |
| Bid or Offer Side | Bonds in the index are priced on the bid side. The initial price for new corporate issues entering the index is the offer side; after the first month, the bid price is used. | | | | | |
| Settlement Assumptions | T+1 calendar day settlement basis. At month-end, settlement is assumed to be the first calendar day of the following month, even if the last business day is not the last day of the month, to allow for one full month of accrued interest to be calculated. | | | | | |
| Verification | Daily price moves for each security are analyzed by the index pricing team. Index users may also challenge price levels, which are then reviewed and updated as needed. | | | | | |
| Currency Hedging | Returns hedged to various non-EUR currencies are published for the Euro Corporate SRI Index. The indices' FX hedging methodology takes rolling 1-month forward contracts that are reset at the end of each month and hedges each non-reporting currency-denominated bond in the index into the reporting currency terms. No adjustment is made to the hedge during the month to account for price movements of constituent securities in the Returns Universe of the index. | | | | | |
| Calendar | The Euro Corporate ESG Sustainability SRI Index follows the UK bond market holiday schedule. FX rates are updated daily using WM Reuters 4pm (London) rates. FX forwards are also sourced from WM Company. | | | | | |

Accessing Index Data

Bloomberg Terminal®

Bloomberg benchmarks are the global standard for capital markets investors.

- INDE<GO> The Bloomberg Indices dashboard page, which contains daily, monthly, and year-todate index returns for key indices from each index family as well as a link to index publications.
- IN<GO> The Bloomberg Index Browser displays the latest performance results and statistics for the indices as well as history. IN presents the indices that make up Bloomberg's global, multi-asset

| | class index families into a hierarchical view, facilitating navigation and comparisons. The "My Indices" tab allows a user to focus on a set of favorite indices. | | | |
|---|--|--|--|--|
| | • DES <go> - The index description page provides transparency into an individual index including membership information, aggregated characteristics and returns, and historical performance.</go> | | | |
| | INP<go> - The Bloomberg Indices Publications page, which includes methodologies, factsheets, monthly reports, announcements and technical notes. A user may also subscribe to index publications via the "Actions" button.</go> | | | |
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| | Index methodology and factsheets | | | |
| | Current performance numbers for select indices | | | |
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Index Ticker

135570EU: Total Return Euro Unhedged

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