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□ DECEMBER 19, 2017

(U) Merry Christmas and Happy New Year

SECRET//NOFORN

Team,

(U) Earlier this month, we hosted the Agency's annual holiday reception for foreign liaison partners. It was a packed house as senior Agency officers mingled with foreign liaison partners, White House leaders, Ambassadors and others—all sharing one commonality: they understand, support and contribute to the CIA's mission.

(U) A few days later, Susan and I enjoyed an afternoon talking and taking photos with members of our workforce—and were wowed by your holiday spirit. Many of you wore battery-powered light up sweaters, Christmas kilts, one Christmas penguin suit with bow tie, musical necklaces... Susan and I will have to up our game next year!

(U) At the workforce reception, we distributed a card sharing my mother's secret fudge recipe. Mom gifted her fudge widely every Christmas—to all our teachers, neighbors and friends—and my reward for stirring each of her recipes (no small task) was an extra stash of fudge! Scroll to the bottom of this note to see the recipe card.

(U) As I write this, we are in the process of sending the 2017 CIA holiday card to Agency friends around the world. This year's card honors holiday family memories and traditions, along with the memories that we all share as we celebrate the 70th birthday of the Central Intelligence Agency. Scroll down a bit further in this email so you can see this year's Agency holiday card.

(S//NF) Last fall at the Agency's Family Day, officers and their children wrote notes of thanks and holiday greetings on construction paper strips. The strips were stapled together and hundreds of feet of paper chains were created and shipped off to our stations around the world. These paper chains, now decorating our offices (b)(1)

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are a visual symbol of gratitude for the sacrifice of those officers and their

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families who will spend this holiday season separated from their loved ones, in service to the Agency and to America.

(U) Susan and I are honored every day by the patriotism and service of the CIA workforce. On behalf of my family and myself, please accept our sincere wishes to you this holiday season—that you might enjoy laughter and meaning with those you love and, that together, we continue to protect America's freedoms in 2018.

Mike Pompeo

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(U//FOUO) P.S. Susan and I thoroughly enjoyed the good humor and pastry talents of those who submitted gingerbread creations. Congratulations to [REDACTED] who built the winner, "Game of Thrones Winter is Coming." (And, good use of ice cream cones!)

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☐ FILED UNDER: 2017, DECEMBER - 2017, OPA NOTICES

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□ JANUARY 24, 2017

(U) Message from Director Pompeo

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Last night, I had the honor of a lifetime by being sworn in as the 22nd Director of the Central Intelligence Agency. I come to the Agency as a longtime admirer, well acquainted with your skill, courage, and dedication during my years on the House Intelligence Committee. I am humbled by having been entrusted with this post, and I feel deeply privileged to be given the opportunity to serve with you. Likewise, I am mindful that I follow the directorship of a distinguished CIA veteran, consummate intelligence officer, and devoted patriot.

Over the past few weeks, I have had the opportunity to speak with nearly every living former Director. To a person, they emphasized one point above all others: the extraordinary talent of the CIA workforce—something I appreciate from firsthand knowledge. They all said it was the best job they had ever had. I would be remiss if I did not mention former director and President George H.W. Bush and his wife, Barbara, who are both in our prayers today. President Bush told me that being Director was his second favorite job, but I did not really believe him. Each of these leaders has been so kind to help me prepare for this day. They love you. They know your strength comes from many sources: a legendary can-do spirit, sophisticated tradecraft, and rock-solid integrity, among others.

I want to hear from you—and learn from you—as I gain a greater understanding of the Agency's opportunity to improve how we keep America safe. Our first opportunity to get together as a full group will be later this week in the auditorium. I look forward to that first conversation. After many weeks of anticipation, I am eager to join you, energized by the prospect of what we will achieve together.

Mike

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SEPTEMBER 21, 2017

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(U) Message from the Director: A Few Quick Thoughts As Family Day Approaches

SECRET//NOFORN

Greetings,

(U) Just a few thoughts to share with you as summer turns to fall . . .

(U) Our Role in South Asia

(S//NF) On 21 August, President Trump laid out his strategic objectives in Afghanistan for the American public. Those goals will require us to step up our efforts along every line of business to achieve the vision he has put forward. I know we will succeed.

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(U) And speaking of family . . .

(U) Susan, Nick, and I Hope to See You This Saturday

(U) This Saturday, 23 September, is CIA Family Day. Our families are absolutely critical to the success of our mission,

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and this is our chance to thank them for all they do to support us throughout the year. My wife, Susan, my son, Nick, and I will be here all day and look forward to meeting you and your family. There will be food trucks, a DJ, a farmer's market, and a host of activities for the kids, including face painting and a moon bounce. Hope you will all come join us.

(U) Secrets and Traitors

(U) Many of you have read the news that I chose not to appear at a speaking engagement designed to reach out to some very bright students. I was scheduled to speak at the Harvard Kennedy School's Belfer Center on 14 September, but I could not in good conscience represent you at that event after Harvard announced it had selected Chelsea Manning to be a Visiting Fellow at the Institute of Politics. I informed Harvard of my decision in a letter that I encourage you to read.

(U) As I stated in my letter, Ms. Manning betrayed her country and was found guilty of 17 serious crimes for leaking classified information to WikiLeaks. She stands against everything the men and women of CIA stand for. To have spoken at Harvard would have betrayed your trust and condoned Harvard's decision to legitimize the criminal path Ms. Manning took to undermine our national security. It is simply never acceptable to divulge secrets that can harm our nation and our officers. And it is shameful for any institution to place its stamp of approval on those who do.

(U) CIA's 70th Birthday and a Visit by Former Directors and Deputy Directors

(U) Finally, we celebrated CIA's 70th birthday on Monday with a ceremony in our main lobby, where we announced the name of our newest Trailblazer, Greg Vogle. Greg served his country with great distinction for decades, inspiring a generation of Agency officers with his extraordinary courage and dedication.

(U) We combined the Trailblazer and 70th birthday celebration with our annual Formers' Day event, which many of our former Directors and Deputy Directors attended. It was a privilege to have them on campus once again and to share some of the remarkable things you're doing on behalf of our country. They take great pride in having served here, and they offered all of us their gratitude and steadfast support.

Regards,

Mike Pompeo

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- ☐ FILED UNDER: 2017, OPA NOTICES, SEPTEMBER - 2017
- ☐ TAGGED WITH: DIRECTOR POMPEO, MESSAGE FROM THE DIRECTOR

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(U) Message from the Director: Establishment of the Iran Mission Center

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Team,

(U) I'm pleased to announce the establishment of the Iran Mission Center (IRMC). The establishment of this new mission center reflects the importance of the Iran mission for the United States and helps focus our resources on the challenges that we face from the Iranian regime.

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Mike

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□ AUGUST 30, 2017

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(U) Message from the Director: CIA's 70th Anniversary

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Team,

Seven decades ago, as the Iron Curtain descended on Europe, our government formed a new kind of intelligence service: an independent agency charged with ensuring that our senior policymakers have a comprehensive picture of the threats and opportunities facing our country in times of war and peace. Since then, CIA has been a pillar of our national security enterprise. We have helped 13 presidents confront key foreign challenges, including the Cuban missile crisis, the war in Vietnam, the fall of the Berlin Wall, the tragedy of 9/11, the campaigns in Iraq and Afghanistan, the spread of nuclear weapons, and so many more. Ours is a remarkable legacy, one in which all of us at CIA should take enormous pride.

CIA will celebrate its 70th anniversary next month on 18 September. To mark the occasion, we will hold a ceremony in the main lobby and add a new name to our list of CIA Trailblazers—a distinction reserved for those who have profoundly shaped our Agency and our mission. We'll also unveil a new museum exhibit in the upper lobby near the main staircase, detailing the achievements of some of the most influential figures in CIA history.

Anniversaries do more than mark the passage of time. They're also an opportunity to reflect on who we are, what we stand for, and where we're going. Perhaps most importantly, they're a time to draw strength and inspiration from those who came before us. Our predecessors have placed in our hands an extraordinary institution. We must protect it. And we must challenge ourselves to not only build on their legacy, but to bring to our own work—each and every day—the same energy and creative spirit that they invested in theirs.

Mike

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□ JUNE 7, 2017

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(U) Message from the Director: Announcing CIA's New External Advisory Board

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Team,

(S//NF) As part of CIA's crucial mission, we regularly take in a wide array of information from different sources and, considering them, determine the best way forward. Likewise, throughout my career, I've found that a diverse set of perspectives has proven essential. With that in mind, I am pleased to share with you the names of my External Advisory Board (EAB) members. The EAB is a collection of distinguished women and men who have achieved success in a range of fields, including intelligence, diplomacy, the military, Congress, business, and academia. We had our first meeting last month where the EAB was briefed on CIA's mission areas, including [redacted] (b)(1) (b)(3) [redacted] to name a few. The members of the EAB were greatly impressed and expressed their admiration for how CIA is taking the fight to our nation's most challenging adversaries. (b)(1) (b)(3)

(C//NF) The EAB—whose membership will be notified to Congress but not released to the public—will meet periodically throughout the year and is composed of patriots who understand the necessary discretion that comes with our work. I truly believe we will all benefit from their perspective and guidance, and I am honored to welcome the EAB into the extended CIA family.

Members of the External Advisory Board

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☐ JUNE 29, 2017

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(U) Message from the Director: Independence Day

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Team,

On Tuesday, our nation will mark 241 years since the Second Continental Congress ratified a resolution, submitted by Richard Henry Lee of Virginia, declaring independence from the tyranny of a distant monarch. Lee and his band of brothers understood the moment, and they understood that good intelligence would be indispensable to their cause. George Washington, an adroit spymaster, used espionage, deception, and double agency to choose his time to strike at his more powerful British adversaries. And at Yorktown, the battle that secured America's freedom, an African-American patriot named James Armistead Lafayette infiltrated the British command and furnished reports that were critically important to Washington's victory.

Today, good intelligence remains just as important to our freedom, and you carry on that proud tradition of service to our country. Gina, Brian, and I deeply appreciate the awesome skill and dedication that you devote to our mission, and we wish you a safe and joyful holiday with family and friends.

Happy Fourth of July!

Mike

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☐ FILED UNDER: 2017, JUNE - 2017, OPA NOTICES

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☐ TAGGED WITH: DCIA, INDEPENDENCE DAY, JULY 4

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☐ MAY 2017

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(U) Message from the Director: Establishment of the Korea Mission Center

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Team,

(U) I mentioned in my message about the Director's Board findings last month that we would shortly establish a new Mission Center focused on Korea. Today, thanks to our Agency's agility and a lot of hard work, the Korea Mission Center is up and running.

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(U) The agility to meet pressing problems is the hallmark of our Agency. Mission-driven teams, like the Korea Mission Center and all our Mission Centers, will stand up and be eliminated to meet national needs.

(U) To everyone who helped put together our new Mission Center with such speed and skill, thank you for your

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outstanding diligence and commitment.

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☐ FILED UNDER: 2017, MAY - 2017, OPA NOTICES

☐ TAGGED WITH: KOREA MISSION CENTER

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