

Executive Education Index

If the highest-paid executive team in each U.S. state used their combined 2015 compensation to help students pay for four years of college tuition, here's how many they'd help graduate without debt.

State	Highest paid exec team	Total 2015 exec compensation	Students covered*
Alabama	Regions Financial	21.4M	520
Alaska	Alaska Communications Systems	8.3	300
Arizona	Freeport-McMoRan	46.8	1,071
Arkansas	Wal-Mart	72.4	2,205
California	Oracle	225.4	6,119
Colorado	Liberty Interactive	51.1	1,233
Connecticut	General Electric	105	2,168
Delaware	DuPont	41.1	862
Florida	Ultimate Software Group	76.7	2,936
Georgia	Delta Air Lines	44	1,258
Hawaii	Bank of Hawaii	11.1	259
Idaho	Micron Technology	30.4	1,061
Illinois	Horizon Pharma	175	3,230
Indiana	Eli Lilly	38.9	1,053
Iowa	Principal Financial Group	27	863
Kansas	Sprint	52.8	1,458
Kentucky	Tempur Sealy International	43.8	1,091
Louisiana	Entergy	33.8	936
Maine	IDEXX Laboratories	11.8	312
Maryland	Intrexon	66.8	1,764
Massachusetts	Vertex Pharmaceuticals	66.1	1,387
Michigan	General Motors	67.1	1,376
Minnesota	Target	59.9	1,372
Mississippi	Sanderson Farms	10.3	338
Missouri	Express Scripts	42.6	1,218
Montana	First Interstate BancSystem	4	157
Nebraska	Union Pacific	30.8	996
Nevada	Caesars Entertainment	36.7	1,353
New Hampshire	White Mountains Insurance	30.8	497
New Jersey	Valeant Pharmaceuticals	240.3	4,438
New Mexico	PNM Resources	10.1	381
New York	Blackstone Group	225	6,941
North Carolina	Bank of America	77	2,608
North Dakota	MDU Resources Group	8.8	280
Ohio	L Brands	63.3	1,541
Oklahoma	Devon Energy	36.6	1,160
Oregon	Nike	36.3	932
Pennsylvania	Comcast	176.6	3,237
Rhode Island	CVS Health	55.6	1,187
South Carolina	Blackbaud	20.4	419
South Dakota	Black Hills	8.5	254
Tennessee	FedEx	37.3	931
Texas	Cheniere Energy	115.1	3,075
Utah	Myriad Genetics	42.8	1,601
Vermont	Casella Waste Systems	4.6	74
Virginia	Capital One Financial	43.8	871
Washington	Expedia	116.3	2,799
West Virginia	United Bankshares	5	161
Wisconsin	Johnson Controls	47.4	1,336
Wyoming	Cloud Peak Energy	10	490

Sources: Bloomberg, The College Board, Annual Survey of Colleges

*NOTES: Based on four-year college tuition. College tuition statistics for 2015-2016 come from the College Board's Annual Survey of Colleges. Four-year costs were estimated using the annualized increases occurring in each state over the four preceding years. Compensation figures were compiled from regulatory filings and include the combined reported pay for all named executive officers. Pay figures for Sprint are for its fiscal year ended March 31, 2015.

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