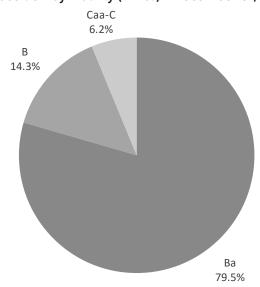
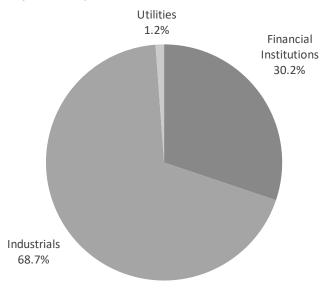
Bloomberg Barclays MSCI Euro Corporate High Yield SRI Sustainable Index

The Bloomberg Barclays MSCI Euro Corporate High Yield SRI Sustainable Bond Index is a fixed-rate, high-yield corporate bond benchmark that follows the rules of the Bloomberg Barclays Euro Corporate High Yield Index. Starting June 2019, the index includes issuers with MSCI ESG Ratings of BBB or higher, and excludes issuers that are involved in business activities that are restricted according to pre-defined Business Involvement Screens and issuers with a "Red" MSCI ESG Controversy Score. Additionally, bonds must have a minimum amount outstanding of EUR300mn. The index was created in October 2019, with history backfilled to April 1, 2013.









Rules for Inclusion

Sector Corporate (industrial, utility and financial institutions) issuers only from developed markets.

Eligible Currencies

Principal and interest must be denominated in EUR.

Quality

Securities must be rated high yield (Ba1/BB+/BB+ or below) using the middle rating of Moody's, S&P and Fitch; when a rating from only two agencies is available, the lower is used; when only one agency rates a bond, that rating is used. In cases where explicit bond level ratings may not be available, other sources may be used to classify securities by credit quality:

- Expected ratings at issuance may be used to ensure timely index inclusion or to properly classify split-rated issuers.
- Unrated securities may use an issuer rating for index classification purposes if available. Unrated subordinated securities are included if a subordinated issuer rating is available.

Amount Outstanding

EUR300mn minimum par amount outstanding.

Coupon

- Fixed-rate coupon.
- Pay-in-kind (PIK) bonds and toggle notes are eligible. Partial PIKs are excluded.
- Callable fixed-to-floating rate and fixed-to-variable bonds are eligible during their fixed-rate term only.

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	 Step-up coupons and those that change according to a predetermined schedule are also eligible. At least one year until final maturity, regardless of optionality. Bonds that convert from fixed to floating rate, including fixed-to-float perpetual, will exit the index 1 year prior to conversion to floating-rate. Fixed-rate perpetual bonds are not included. 				
Maturity					
Seniority of Debt	Senior and subordinated issues are included.				
Market of Issue	Fully taxable, publicly issued in the global and regional markets.				
Security Types	 Included Bullet, putable, sinkable/amortizing and callable bonds Fixed-rate and fixed-to-floating capital securities 	 Excluded Treasury, government related and securitized bonds Floating-rate bonds, inflation-linked bonds Private placements and retail bonds Emerging Market Issuers 			

Environment, Social, and Governance (ESG) Rules

MSCI ESG Rating

The following criteria apply starting June 2019:

- Securities must have an MSCI ESG Rating of BBB or higher.
- Unrated issuers from sectors with ratings are excluded.
- Ratings are applied at the ticker level. Every bond within the same ticker will have the same MSCI ESG Rating.
- MSCI ESG Ratings are generally updated annually, but may be reviewed more frequently as needed.

Business Involvement Screens Starting June 2019, the index excludes issuers involved in the following business lines/activities as per the standard Bloomberg Barclays MSCI SRI screen:

- Alcohol
- Tobacco
- Gambling
- Adult Entertainment
- Genetically Modified organisms (GMO)
- Nuclear Power
- Civilian Firearms
- Military Weapons
 - Landmine Manufacturing
 - Cluster Bomb Manufacturing
 - Depleted Uranium Weapons
 - Chemical and Biological Weapons Components

From October 2020, the index additionally excludes issuers with greater than 5% revenue from the business activities related to:

- Thermal Coal
- Generation of Thermal Coal
- Unconventional Oil and Gas
- Arctic Gas
- Arctic Oil

Involvement is defined for each restricted activity and may be based on % of revenue, total revenue, or any tie regardless of revenue (see page 15 for standard screen threshold in ESG Methodology).

MSCI ESG Controversy Score Starting June 2019, excludes any issuer with a "Red" MSCI ESG Impact Monitor score (less than 1), which measures an issuer's involvement in major ESG controversies and how well they adhere to international norms and principles.

Rebalancing Rules

Issuer Capping Methodology Issuers that exceed 3% of the market value of the uncapped Euro Corporate High Yield SRI Sustainable Index are limited to 3%. The excess market value over the 3% cap is redistributed on a pro rata basis to all other issuers' bonds in the index that are under the 3% cap. The process is repeated until no issuer exceeds the 3% limit. For example, an issuer that represents 4% of the uncapped index will have 1% of the index's market value redistributed to each bond from all issuers under the 3% cap on a pro rata basis. The 3% issuer cap is applied each month as the index is rebalanced. For each index, Bloomberg maintains two universes of securities: the Returns (Backward) and the Projected Frequency (Forward) Universes. The composition of the Returns Universe is rebalanced at each month-end and represents the fixed set of bonds on which index returns are calculated for the next month. The Projected Universe is a forwardlooking projection that changes daily to reflect issues dropping out of and entering the index but is not used for return calculations. On the last business day of the month (the rebalancing date), the composition of the latest Projected Universe becomes the Returns Universe for the following month. During the month, indicative changes to securities (credit rating change, sector reclassification, amount **Index Changes** outstanding changes, corporate actions, ticker changes, etc.) are reflected daily in both the Projected and Returns Universe of the index. These changes may cause bonds to enter or fall out of the Projected Universe of the index on a daily basis, but will affect the composition of the Returns Universe at month-end only, when the index is next rebalanced. Intra-month cash flows from interest and principal payments contribute to monthly index returns but are not Reinvestment reinvested at a short-term reinvestment rate between rebalance dates. At each rebalancing, cash is effectively of Cash Flows reinvested into the Returns Universe for the following month so that index results over two or more months reflect monthly compounding. **New Issues** Qualifying securities issued/announced, but not necessarily settled, on or before the month-end rebalancing date, qualify for inclusion in the following month's index if required security reference information and pricing are readily

Pricing and Related Issues

available.

Sources & Frequency	All index-eligible bonds are priced on a daily basis by Bloomberg's evaluated pricing service, BVAL.			
Pricing Quotes	Bonds are quoted as a percentage of par.			
Timing	4:15pm (London time).			
	• On early market closes, prices are taken as of 12:00pm (London time), unless otherwise noted.			
	• If the last business day of the month is a UK holiday, prices from the previous business day are used.			
Bid or Offer Side	Bonds in the index are priced on the bid side. The initial price for new corporate issues entering the index is the offer side; after the first month, the bid price is used.			
Settlement Assumptions	T+1 calendar day settlement basis.			
	 At month-end, settlement is assumed to be the first calendar day of the following month, even if the last business day is not the last day of the month, to allow for one full month of accrued interest to be calculated. 			
Verification	Daily price moves for each security are analyzed by the index pricing team. Index users may also challenge price levels, which are then reviewed and updated as needed.			
Calendar	The Euro Corporate High Yield SRI Sustainable Index follows the London market holiday schedule.			

Monthly Returns in EUR, 2013-2020 (%)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2013	-	-	-	2.61	0.28	-2.05	1.93	0.38	1.04	2.18	1.07	0.55	8.21
2014	0.67	1.69	0.60	0.91	0.71	0.48	-0.31	0.60	-0.55	0.08	1.05	-0.21	5.86
2015	1.01	2.05	-0.18	0.26	-0.21	-2.03	1.33	-0.93	-2.24	2.95	0.59	-2.11	0.34
2016	-1.21	-0.42	3.83	1.94	0.23	-0.61	2.26	1.61	-0.66	0.98	-1.02	2.02	9.20
2017	0.70	1.11	0.00	1.11	0.88	0.41	0.96	0.22	0.56	1.22	-0.39	-0.02	6.95
2018	0.37	-0.71	-0.26	0.65	-1.45	-0.48	1.57	-0.21	0.38	-1.25	-1.97	-0.33	-3.69
2019	2.26	1.90	1.04	1.31	-1.39	2.42	0.83	0.87	-0.09	-0.01	0.48	0.84	10.91
2020	0.06	-1.65	-12.67	5.48	2.31	1.74	1.33	1.53	-0.55	0.20	3.84	0.81	1.26

Accessing Index Data

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